

# CHURCHILL COUNTY CLASS SPECIFICATION

## LIFEGUARD/SWIM INSTRUCTOR

### DEFINITION

Under general supervision, performs customer service, aquatic class instruction, safety work as a pool lifeguard, and performs other work as assigned.

### EXAMPLE OF DUTIES

The duties listed below are the examples of the work typically performed by employees in this class. An employee may not be assigned all duties listed and may be assigned duties which are not listed below.

1. Insures the safety of swimming pool customers by performing basic lifeguard services and enforcing pool rules and regulations in an assertive manner.
2. Performs routine maintenance and custodial functions, including taking water chemistry tests and informing supervisor of any faulty equipment or problems. Clean biohazard contaminated areas.
3. Deals effectively with the public on a regular basis.
4. Performs duties of cashier and/or swim instructor on an as-needed basis; including record keeping, filing, and handling confidential patron information.
5. Attends meetings and training sessions as required. Demonstrate proficiency in American Red Cross lifeguard skills at routine staff meetings.

### QUALIFICATIONS FOR EMPLOYMENT

#### Knowledge and Ability

*Knowledge of:* lifesaving techniques; basic swimming pool maintenance.

*Skill in:* CPR, First Aid, swimming and lifesaving; dealing with customers in a courteous and helpful manner.

*Ability to:* effectively enforce safety and health regulations relating to an aquatic facility; understand, follow, and transmit written and oral instruction; establish and maintain effective working relationships with employees, supervisors, participants, instructors, and the general public.

#### Special Requirements

Shift work, split shifts, rotating work schedule, weekdays, weekend and overtime work may be required.

#### Experience and Training

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Any combination of training, education and experience that would provide the required knowledge and abilities. A typical way to gain the required knowledge and ability is:

Be trained in the following areas and hold a current American Red Cross certification in Lifeguard Training/First Aid, CPR/AED for the Professional Rescuer; ability to provide quality swim instruction and obtain the Water Safety Instructor certification within 1 year.

### **Physical Demands**

Frequent swimming, walking, talking and hearing. Frequent running carefully in wet areas. Frequent raising of voice loudly, audibly and understandably. Occasional use of hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. Occasional climbing or balancing. Occasional lifting and or moving over 100 pounds. Continuously be able to perform the physical demands required within the American Red Cross Lifeguard Training Course.

### **WORKING CONDITIONS**

Work environment includes occasional exposure to wet and/or humid conditions, toxic or caustic chemicals. Frequent contact with members of the public. The noise level in the work environment is usually quiet while in the office, and moderately loud when in the field.

**FLSA Status:** Non-Exempt

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