

Agenda Item: Appointment

**Churchill County
Agenda Report**

Date Submitted: September 23, 2007

Agenda Date Requested: October 1, 2007
Time Requested: 10 minutes

To: Board of Churchill County Commissioners
From: Alan Kalt, County Comptroller

Subject Title: Consideration and Possible Action re: Ratification of the Agreement between Churchill County and the Churchill County Sheriff's Deputy Association Deputies and Sergeants' Unit for Fiscal Years 2008-2010.

Type of Action Requested: (check one)

Resolution

Ordinance

Formal Action/Motion

Other (Specify)

Does this action require a Business Impact Statement? () Yes (X) No

Recommended Board Action:

A motion to approve the Agreement with the Churchill County Sheriff's Deputy Association Deputies and Sergeants' Unit for the Fiscal Years 2008-2010. Authorizing the Chair to sign the agreements and related pay tables.

Discussion:

The County Administration team and the leadership team of the Churchill County Sheriff Deputies Associations have been negotiating towards a multi-year agreement over the past month. The attached agreements reflect the tentative agreement reached by both sides and ratified by the CCSDA's membership. Changes to the agreement reflect a three year agreement where wages are trued up in year one, 3% in years two and three. Other changes include the incorporation of the County's annual leave conversion policy, payment of Shift Differential overtime at time and one half, adding the definition of time worked and updating the cost of the monthly insurance premiums. The terms of the agreement are retroactive to July 1, 2007 for those employees at the County at the date of ratification and approval by the Commissioners.

It should be noted that despite the significant delay in getting the process started, that both sides worked cooperatively and diligently during the entire process to work out an agreement that is mutually beneficial to all parties concerned. The Sheriff and CCSDA leadership team are to be congratulated for their hard work and dedication to this community.

Financial Impacts:

The fiscal impact of the three year agreement has been factored into the final budget submitted to the Department of Taxation on May 22nd. It is going to require a portion of the contingency funds transferred to the Sheriff's Office Budget.

Prepared By: Alan Kalt

Date: September 23, 2007

Concurrences: _____
(County Manager)

Date: September 23, 2007

(Comptroller)

Date: _____

(Civil Deputy District Attorney)

Date: _____

Sheriff Rich Ingram

Date: _____

Board Action Taken:

Motion: _____

1) _____

Aye/Nay

2) _____

(Vote Recorded By)