

Job Titles with Ranges (Effective 7/1/19)

| CLASSIFIED TITLE | Job Code | FY19-20 Range (7/1/19) |
|---|-----------------|---------------------------------------|
| Accounting Clerk | 1014 | 40 |
| Accountant | 1016 | 58 |
| Accounting Specialist | 1013 | 48 |
| Administrative Assistant | 2002 | 47 |
| Aquatics Coordinator | 1240 | 26 |
| Aquatics Facility Supervisor | 1232 | 46 |
| Assessor's Operations Specialist | 1035 | 39 |
| Associate Planner | 1062 | 56 |
| Auxiliary Deputy | 1087 | 45 |
| Bookkeeping Assistant - Soc. Services | 1015 | 34 |
| Building Inspector | 1052 | 49 |
| Building Official | 1051 | 72 |
| Camp Counselor | 1237 | 13 |
| Captain | 1081 | 7100 |
| Cemetery Coordinator | 1261 | 46 |
| Cemetery Maintenance Worker | 1262 | 37 |
| Chief Court Clerk | 1111 | 63 |
| Chief Deputy Assessor | 1031 | 63 |
| Chief Deputy Clerk/Treasurer | 1021 | 63 |
| Chief Deputy District Attorney | 1121 | 83 |
| Chief Deputy District Attorney - Civil | 1122 | 83 |
| Chief Juvenile Probation Officer | 1141 | 77 |
| Child Support Caseworker | 1134 | 44 |
| Child Support Supervisor | 1132 | 51 |
| Comptroller | 1010 | 78 |
| County Manager | 1001 | 89 |
| Court Administrator | 1101 | 72 |
| Court Services Specialist | 1092 | 44 |
| Court Systems Administrator | 1103 | 48 |
| Custodian | 1226 | 29 |
| Deed & Title Review Specialist | 1034 | 45 |
| Deputy Chief - Detention Operations | 1152 | 67 |
| Deputy Chief Juvenile Probation Officer | 1142 | 67 |
| Deputy Clerk to the Board | 1022 | 48 |
| Deputy Clerk/Treasurer | 1023 | 39 |
| Deputy District Attorney I | 1127 | 71 |
| Deputy District Attorney I - Civil | 1128 | 71 |
| Deputy District Attorney II | 1125 | 75 |
| Deputy District Attorney II - Civil | 1126 | 75 |
| Deputy Juvenile Probation Officer | 1144 | 55A |
| Deputy Sheriff - Detention | 1084 | 6100 |
| Deputy Sheriff - Patrol | 1083 | 6200 |
| Detention Facility Coordinator | 1153 | 48 |
| Detention Specialist | 1156 | 42 |
| Director of Court Services | 1091 | 68 |
| Dispatch Supervisor | 1085 | D53 |

Job Titles with Ranges (Effective 7/1/19)

| CLASSIFIED TITLE | Job Code | FY19-20 Range (7/1/19) |
|---|-----------------|---------------------------------------|
| Dispatcher | 1086 | D44 |
| District Court Clerk | 1104 | 44 |
| District Court Clerk Trainee | 1105 | 40 |
| Emergency Manager | 1202 | 54 |
| Evidence Custodian | 1089 | 39 |
| Executive Assistant | 1002 | 55 |
| Facilities Maintenance Assistant | 1227 | 40 |
| Facilities Maintenance Lead | 1222 | 50 |
| Facilities Maintenance Technician | 1223 | 44 |
| Facilities, Parks and Recreation Director | 1221 | 76 |
| Fleet Services Mechanic | 1190 | 49 |
| Front Desk Host | 1244 | 15 |
| GIS Coordinator | 1063 | 56 |
| Gravel Plant Operator | 1185 | 47 |
| Human Resources Director | 1211 | 72 |
| Human Services Caseworker I | 1073 | 45 |
| Human Services Caseworker II | 1072 | 50 |
| Human Services Specialist | 1074 | 45 |
| Justice Court Clerk | 1112 | 44 |
| Justice Court Clerk Trainee | 1113 | 40 |
| Law Clerk/Bailiff | 1102 | 56 |
| Lead Lifeguard | 1242 | 1061L |
| Legal Caseworker | 1133 | 48 |
| Legal Office Services Supervisor | 1131 | 59 |
| Legal Secretary | 1135 | 44 |
| Legal Secretary - Juvenile Probation | 1145 | 44 |
| Legal Secretary Trainee | 1136 | 40 |
| Librarian | 1162 | 48 |
| Library Assistant | 1163 | 36 |
| Library Director | 1161 | 72 |
| Library Page | 1164 | 18 |
| Lifeguard/Swim Instructor | 1243 | 971L |
| Maintenance Aide | 1252 | 27 |
| Maintenance Coordinator | 1251 | 46 |
| Museum Assistant | 1175 | 31 |
| Museum Assistant - Merchandiser | 1174 | 33 |
| Museum Curator | 1173 | 43 |
| Museum Director | 1171 | 68 |
| Museum Exhibits Preparator | 1176 | 30 |
| Museum Intern | 1177 | 825 |
| Office Aide | 2005 | 18 |
| Office Assistant | 2004 | 34 |
| Office Intern | 2006 | 825 |
| Office Specialist | 2003 | 39 |
| Office Supervisor | 2001 | 53 |
| Office Supervisor - Road | 1189 | 53 |

Job Titles with Ranges (Effective 7/1/19)

| CLASSIFIED TITLE | Job Code | FY19-20 Range (7/1/19) |
|--|-----------------|---------------------------------------|
| Parks Maintenance Lead Worker | 1261 | 46 |
| Parks Maintenance Worker | 1224 | 37 |
| Planning Director | 1061 | 72 |
| Property Appraiser | 1032 | 51 |
| Property Appraiser Trainee | 1033 | 45 |
| Public Information Officer | 1004 | 56 |
| Recordation Clerk | 1042 | 39 |
| Recreation Aide | 1236 | 13 |
| Recreation Coordinator | 1233 | 41 |
| Recreation Leader I | 1235 | 23 |
| Recreation Leader II | 1234 | 25 |
| Recreation Supervisor | 1231 | 52 |
| Road Construction Equipment Operator | 1184 | 47 |
| Road Maintenance/Construction Foreman | 1183 | 54 |
| Road Maintenance/Construction Specialist | 1187 | 45 |
| Road Sign Maintenance Specialist | 1188 | 45 |
| Road Supervisor | 1181 | 77 |
| Senior Accountant | 1012 | 65 |
| Senior Custodian | 1225 | 35 |
| Senior Deputy District Attorney | 1123 | 79 |
| Senior Deputy District Attorney - Civil | 1124 | 79 |
| Senior Deputy Juvenile Probation Officer | 1143 | 59A |
| Senior Detention Specialist | 1154 | 44 |
| Senior Lifeguard (Casual) | 1241 | 1194L |
| Senior Parks Maintenance Worker | 1262 | 41 |
| Senior Recordation Clerk | 1041 | 43 |
| Sergeant | 1082 | 6400 |
| Sheriff Records & Licensing Specialist | 1088 | 39 |
| Social Services Director | 1071 | 74 |
| Welder | 1186 | 47 |

Churchill County, NV
Grade and Step Pay Plan (19-20)

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade | | | | | | | | | | | | | |
| 70 | \$36.48 | \$37.39 | \$38.32 | \$39.28 | \$40.26 | \$41.27 | \$42.30 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 |
| | \$75,878 | \$77,771 | \$79,706 | \$81,702 | \$83,741 | \$85,842 | \$87,984 | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 |
| 71 | \$37.39 | \$38.32 | \$39.28 | \$40.26 | \$41.27 | \$42.30 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 |
| | \$77,771 | \$79,706 | \$81,702 | \$83,741 | \$85,842 | \$87,984 | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 |
| 72 | \$38.32 | \$39.28 | \$40.26 | \$41.27 | \$42.30 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 |
| | \$79,706 | \$81,702 | \$83,741 | \$85,842 | \$87,984 | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 |
| 73 | \$39.28 | \$40.26 | \$41.27 | \$42.30 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 |
| | \$81,702 | \$83,741 | \$85,842 | \$87,984 | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 |
| 74 | \$40.26 | \$41.27 | \$42.30 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 |
| | \$83,741 | \$85,842 | \$87,984 | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 |
| 75 | \$41.27 | \$42.30 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 |
| | \$85,842 | \$87,984 | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 |
| 76 | \$42.30 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 |
| | \$87,984 | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 |
| 77 | \$43.36 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 |
| | \$90,189 | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 |
| 78 | \$44.44 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 |
| | \$92,435 | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 |
| 79 | \$45.55 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 |
| | \$94,744 | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 |
| 80 | \$46.69 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 |
| | \$97,115 | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 |
| 81 | \$47.86 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 |
| | \$99,549 | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 |
| 82 | \$49.06 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 |
| | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 |
| 83 | \$50.29 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 |
| | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 |
| 84 | \$51.55 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 | \$69.32 |
| | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 |
| 85 | \$52.84 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 | \$69.32 | \$71.05 |
| | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 |
| 86 | \$54.16 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 | \$69.32 | \$71.05 | \$72.83 |
| | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 |
| 87 | \$55.51 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 | \$69.32 | \$71.05 | \$72.83 | \$74.65 |
| | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 |
| 88 | \$56.90 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 | \$69.32 | \$71.05 | \$72.83 | \$74.65 | \$76.52 |
| | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 | \$159,162 |
| 89 | \$58.32 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 | \$69.32 | \$71.05 | \$72.83 | \$74.65 | \$76.52 | \$78.43 |
| | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 | \$159,162 | \$163,134 |
| 90 | \$59.78 | \$61.27 | \$62.80 | \$64.37 | \$65.98 | \$67.63 | \$69.32 | \$71.05 | \$72.83 | \$74.65 | \$76.52 | \$78.43 | \$80.39 |
| | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 | \$159,162 | \$163,134 | \$167,211 |

APPROVED BY: _____

CHAIR, Board of Commissioners

EFFECTIVE 7/1/19

Represents a 2.625% increase for general adjustment, minus 0.625% decrease for PERS adjustment

Churchill County, NV
Grade and Step Pay Plan (19-20)
Juvenile Probation - Law Enforcement PERS

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Grade | | | | | | | | | | | | | |
| 1A | \$6.44 | \$6.60 | \$6.77 | \$6.94 | \$7.11 | \$7.29 | \$7.47 | \$7.66 | \$7.85 | \$8.05 | \$8.25 | \$8.46 | \$8.67 |
| | \$13,395 | \$13,728 | \$14,082 | \$14,435 | \$14,789 | \$15,163 | \$15,538 | \$15,933 | \$16,328 | \$16,744 | \$17,160 | \$17,597 | \$18,034 |
| 53A | \$23.26 | \$23.84 | \$24.44 | \$25.05 | \$25.68 | \$26.32 | \$26.98 | \$27.65 | \$28.34 | \$29.05 | \$29.78 | \$30.52 | \$31.28 |
| | \$48,381 | \$49,587 | \$50,835 | \$52,104 | \$53,414 | \$54,746 | \$56,118 | \$57,512 | \$58,947 | \$60,424 | \$61,942 | \$63,482 | \$65,062 |
| 54A | \$23.84 | \$24.44 | \$25.05 | \$25.68 | \$26.32 | \$26.98 | \$27.65 | \$28.34 | \$29.05 | \$29.78 | \$30.52 | \$31.28 | \$32.06 |
| | \$49,587 | \$50,835 | \$52,104 | \$53,414 | \$54,746 | \$56,118 | \$57,512 | \$58,947 | \$60,424 | \$61,942 | \$63,482 | \$65,062 | \$66,685 |
| 55A | \$24.44 | \$25.05 | \$25.68 | \$26.32 | \$26.98 | \$27.65 | \$28.34 | \$29.05 | \$29.78 | \$30.52 | \$31.28 | \$32.06 | \$32.86 |
| | \$50,835 | \$52,104 | \$53,414 | \$54,746 | \$56,118 | \$57,512 | \$58,947 | \$60,424 | \$61,942 | \$63,482 | \$65,062 | \$66,685 | \$68,349 |
| 56A | \$25.05 | \$25.68 | \$26.32 | \$26.98 | \$27.65 | \$28.34 | \$29.05 | \$29.78 | \$30.52 | \$31.28 | \$32.06 | \$32.86 | \$33.68 |
| | \$52,104 | \$53,414 | \$54,746 | \$56,118 | \$57,512 | \$58,947 | \$60,424 | \$61,942 | \$63,482 | \$65,062 | \$66,685 | \$68,349 | \$70,054 |
| 57A | \$25.68 | \$26.32 | \$26.98 | \$27.65 | \$28.34 | \$29.05 | \$29.78 | \$30.52 | \$31.28 | \$32.06 | \$32.86 | \$33.68 | \$34.52 |
| | \$53,414 | \$54,746 | \$56,118 | \$57,512 | \$58,947 | \$60,424 | \$61,942 | \$63,482 | \$65,062 | \$66,685 | \$68,349 | \$70,054 | \$71,802 |
| 58A | \$26.32 | \$26.98 | \$27.65 | \$28.34 | \$29.05 | \$29.78 | \$30.52 | \$31.28 | \$32.06 | \$32.86 | \$33.68 | \$34.52 | \$35.38 |
| | \$54,746 | \$56,118 | \$57,512 | \$58,947 | \$60,424 | \$61,942 | \$63,482 | \$65,062 | \$66,685 | \$68,349 | \$70,054 | \$71,802 | \$73,590 |
| 59A | \$26.98 | \$27.65 | \$28.34 | \$29.05 | \$29.78 | \$30.52 | \$31.28 | \$32.06 | \$32.86 | \$33.68 | \$34.52 | \$35.38 | \$36.26 |
| | \$56,118 | \$57,512 | \$58,947 | \$60,424 | \$61,942 | \$63,482 | \$65,062 | \$66,685 | \$68,349 | \$70,054 | \$71,802 | \$73,590 | \$75,421 |

APPROVED BY: _____

CHAIR, Board of Commissioners

EFFECTIVE 7/1/19

Represents a 2.625% increase for general adjustment, minus 1.0% for PERS contribution increase

CHURCHILL COUNTY
 Sheriff's Office Wage Tables
 Exhibit A

Year 1 - Fiscal Year 19/20 (Effective 7/1/19)

Table Reflects a 3.75% Increase over FY 18-19 Paytable, minus 1.0% for the employees' share of the PERS increase
 Change to 2.5% between steps

Deputy Association
 STEP =

| | | A | B | C | D | E | F | G | H | I | J | K | L | M |
|------------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Detention | Hourly | 23.60 | 24.19 | 24.79 | 25.41 | 26.05 | 26.70 | 27.37 | 28.05 | 28.75 | 29.47 | 30.21 | 30.97 | 31.74 |
| | 6100 Monthly | 4,090.67 | 4,192.93 | 4,296.93 | 4,404.40 | 4,515.33 | 4,628.00 | 4,744.13 | 4,862.00 | 4,983.33 | 5,108.13 | 5,236.40 | 5,368.13 | 5,501.60 |
| | Bi-Weekly | 1,888.00 | 1,935.20 | 1,983.20 | 2,032.80 | 2,084.00 | 2,136.00 | 2,189.60 | 2,244.00 | 2,300.00 | 2,357.60 | 2,416.80 | 2,477.60 | 2,539.20 |
| | Annual | 49,088.00 | 50,315.20 | 51,563.20 | 52,852.80 | 54,184.00 | 55,536.00 | 56,929.60 | 58,344.00 | 59,800.00 | 61,297.60 | 62,836.80 | 64,417.60 | 66,019.20 |

STEP =

| | | A | B | C | D | E | F | G | H | I | J | K | L | M |
|---------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Deputy | Hourly | 24.33 | 24.94 | 25.56 | 26.20 | 26.86 | 27.53 | 28.22 | 28.93 | 29.65 | 30.39 | 31.15 | 31.93 | 32.73 |
| | 6200 Monthly | 4,217.20 | 4,322.93 | 4,430.40 | 4,541.33 | 4,655.73 | 4,771.87 | 4,891.47 | 5,014.53 | 5,139.33 | 5,267.60 | 5,399.33 | 5,534.53 | 5,673.20 |
| | Bi-Weekly | 1,946.40 | 1,995.20 | 2,044.80 | 2,096.00 | 2,148.80 | 2,202.40 | 2,257.60 | 2,314.40 | 2,372.00 | 2,431.20 | 2,492.00 | 2,554.40 | 2,618.40 |
| | Annual | 50,606.40 | 51,875.20 | 53,164.80 | 54,496.00 | 55,868.80 | 57,262.40 | 58,697.60 | 60,174.40 | 61,672.00 | 63,211.20 | 64,792.00 | 66,414.40 | 68,078.40 |

STEP =

| | | A | B | C | D | E | F | G | H | I | J | K | L | M |
|-----------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Corporal | Hourly | 26.46 | 27.12 | 27.80 | 28.50 | 29.21 | 29.94 | 30.69 | 31.46 | 32.25 | 33.06 | 33.89 | 34.74 | 35.61 |
| | 6300 Monthly | 4,586.40 | 4,700.80 | 4,818.67 | 4,940.00 | 5,063.07 | 5,189.60 | 5,319.60 | 5,453.07 | 5,590.00 | 5,730.40 | 5,874.27 | 6,021.60 | 6,172.40 |
| | Bi-Weekly | 2,116.80 | 2,169.60 | 2,224.00 | 2,280.00 | 2,336.80 | 2,395.20 | 2,455.20 | 2,516.80 | 2,580.00 | 2,644.80 | 2,711.20 | 2,779.20 | 2,848.80 |
| | Annual | 55,036.80 | 56,409.60 | 57,824.00 | 59,280.00 | 60,756.80 | 62,275.20 | 63,835.20 | 65,436.80 | 67,080.00 | 68,764.80 | 70,491.20 | 72,259.20 | 74,068.80 |

Sergeant's Association

STEP =

| | | A | B | C | D | E | F | G | H | I | J | K | L | M |
|-----------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Sergeant | Hourly | 30.18 | 30.93 | 31.70 | 32.49 | 33.30 | 34.13 | 34.98 | 35.85 | 36.75 | 37.67 | 38.61 | 39.58 | 40.57 |
| | 6400 Monthly | 5,231.20 | 5,361.20 | 5,494.67 | 5,631.60 | 5,772.00 | 5,915.87 | 6,063.20 | 6,214.00 | 6,370.00 | 6,529.47 | 6,692.40 | 6,860.53 | 7,032.13 |
| | Bi-Weekly | 2,414.40 | 2,474.40 | 2,536.00 | 2,599.20 | 2,664.00 | 2,730.40 | 2,798.40 | 2,868.00 | 2,940.00 | 3,013.60 | 3,088.80 | 3,166.40 | 3,245.60 |
| | Annual | 62,774.40 | 64,334.40 | 65,936.00 | 67,579.20 | 69,264.00 | 70,990.40 | 72,758.40 | 74,568.00 | 76,440.00 | 78,353.60 | 80,308.80 | 82,326.40 | 84,385.60 |

CHURCHILL COUNTY
 Dispatcher and Dispatch Supervisor Wage Tables
Appendix A

Year 1 - Fiscal Year 19/20

Effective July 1, 2019 (the first Monday of the first full pay period of FY 20) - Includes 2.5% increase over 7-02-18 wages minus PERS adj.

Dispatcher Unit

0.625% PERS Decrease 2.500% Increase

| STEP= | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|-------------------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Dispatcher | Hourly | 20.09 | 20.59 | 21.10 | 21.63 | 22.17 | 22.73 | 23.30 | 23.88 | 24.47 | 25.09 | 25.71 | 26.36 | 27.02 |
| | Monthly | 3,481.83 | 3,568.87 | 3,658.09 | 3,749.54 | 3,843.28 | 3,939.37 | 4,037.85 | 4,138.80 | 4,242.27 | 4,348.32 | 4,457.03 | 4,568.46 | 4,682.67 |
| | D44 Bi-Weekly | 1,607.00 | 1,647.17 | 1,688.35 | 1,730.56 | 1,773.82 | 1,818.17 | 1,863.62 | 1,910.21 | 1,957.97 | 2,006.92 | 2,057.09 | 2,108.52 | 2,161.23 |
| | Annual | 41,781.90 | 42,826.45 | 43,897.11 | 44,994.54 | 46,119.40 | 47,272.39 | 48,454.20 | 49,665.55 | 50,907.19 | 52,179.87 | 53,484.37 | 54,821.48 | 56,192.01 |

**Churchill County
Lifeguards
FY 2019-2020**

Reflects 2.0% General Adjustment over FY 18-19 Schedule

| STEP = | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | | |
|-------------------------------|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Lifeguard/ Swim Instructor | 990 L | HOURLY | 9.90 | 10.00 | 10.10 | 10.20 | 10.30 | 10.40 | 10.50 | 10.61 | 10.72 | 10.83 | 10.94 | 11.05 | 11.16 | 11.27 | 11.38 | 11.49 | HOURLY |
| | | MONTHLY | 1,716.00 | 1,733.33 | 1,750.67 | 1,768.00 | 1,785.33 | 1,802.67 | 1,820.00 | 1,839.07 | 1,858.13 | 1,877.20 | 1,896.27 | 1,915.33 | 1,934.40 | 1,953.47 | 1,972.53 | 1,991.60 | MONTHLY |
| | | BI-WEEKLY | 792.00 | 800.00 | 808.00 | 816.00 | 824.00 | 832.00 | 840.00 | 848.80 | 857.60 | 866.40 | 875.20 | 884.00 | 892.80 | 901.60 | 910.40 | 919.20 | BI-WEEKLY |
| | | ANNUALLY | 20,592.00 | 20,800.00 | 21,008.00 | 21,216.00 | 21,424.00 | 21,632.00 | 21,840.00 | 22,068.80 | 22,297.60 | 22,526.40 | 22,755.20 | 22,984.00 | 23,212.80 | 23,441.60 | 23,670.40 | 23,899.20 | ANNUALLY |
| Lead Lifeguard | 1082 L | HOURLY | 10.82 | 10.93 | 11.04 | 11.15 | 11.26 | 11.37 | 11.48 | 11.59 | 11.71 | 11.83 | 11.95 | 12.07 | 12.19 | 12.31 | 12.43 | 12.55 | HOURLY |
| | | MONTHLY | 1,875.47 | 1,894.53 | 1,913.60 | 1,932.67 | 1,951.73 | 1,970.80 | 1,989.87 | 2,008.93 | 2,029.73 | 2,050.53 | 2,071.33 | 2,092.13 | 2,112.93 | 2,133.73 | 2,154.53 | 2,175.33 | MONTHLY |
| | | BI-WEEKLY | 865.60 | 874.40 | 883.20 | 892.00 | 900.80 | 909.60 | 918.40 | 927.20 | 936.80 | 946.40 | 956.00 | 965.60 | 975.20 | 984.80 | 994.40 | 1,004.00 | BI-WEEKLY |
| | | ANNUALLY | 22,505.60 | 22,734.40 | 22,963.20 | 23,192.00 | 23,420.80 | 23,649.60 | 23,878.40 | 24,107.20 | 24,356.80 | 24,606.40 | 24,856.00 | 25,105.60 | 25,355.20 | 25,604.80 | 25,854.40 | 26,104.00 | ANNUALLY |
| Sr. Lifeguard (Casual) | 1218 L | HOURLY | 12.18 | 12.30 | 12.42 | 12.54 | 12.67 | 12.80 | 12.93 | 13.06 | 13.19 | 13.32 | 13.45 | 13.58 | 13.72 | 13.86 | 14.00 | 14.14 | HOURLY |
| | | MONTHLY | 2,111.20 | 2,132.00 | 2,152.80 | 2,173.60 | 2,196.13 | 2,218.67 | 2,241.20 | 2,263.73 | 2,286.27 | 2,308.80 | 2,331.33 | 2,353.87 | 2,378.13 | 2,402.40 | 2,426.67 | 2,450.93 | MONTHLY |
| | | BI-WEEKLY | 974.40 | 984.00 | 993.60 | 1,003.20 | 1,013.60 | 1,024.00 | 1,034.40 | 1,044.80 | 1,055.20 | 1,065.60 | 1,076.00 | 1,086.40 | 1,097.60 | 1,108.80 | 1,120.00 | 1,131.20 | BI-WEEKLY |
| | | ANNUALLY | 25,334.40 | 25,584.00 | 25,833.60 | 26,083.20 | 26,353.60 | 26,624.00 | 26,894.40 | 27,164.80 | 27,435.20 | 27,705.60 | 27,976.00 | 28,246.40 | 28,537.60 | 28,828.80 | 29,120.00 | 29,411.20 | ANNUALLY |

APPROVED BY: _____
CHAIR, Board of Commissioners

EFFECTIVE 07/01/19

CHURCHILL COUNTY
Office/Museum Intern Range Table
FY 2019-20

Reflects no increase in NV minimum wage (\$8.25/hour for FY 20)

| RANGE SCALE | STEPS= | A | B | C | D | |
|-------------|--------|------|------|------|------|---------------------------|
| 825 | HOURLY | 8.25 | 8.50 | 9.00 | 9.50 | 825 Office/ Museum Intern |

Step A for Office Intern and Museum Intern is set at the legal minimum wage for Nevada.
 Step B is achieved after 6 months, Step C after 12 months, Step D after 24 months.

APPROVED BY: _____
 CHAIR, Board of Commissioners

EFFECTIVE 7/1/19

Pay Tables - Chief Deputy DA

FY 19-20

Effective 07/01/19 Subject to Board Approval

| | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O |
|-------------------------------------|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| (Based on District Attorney Salary) | MONTHLY | 9,781.69 | 9,966.25 | 10,157.91 | 10,357.08 | 10,564.22 | 10,775.51 | 10,986.79 | 11,198.08 | 11,409.36 | 11,620.64 | 11,831.93 | 12,043.21 | 12,254.50 | 12,465.78 | 12,677.07 |
| Chief Deputy DA | 9100 BI-WEEKLY | 4,514.63 | 4,599.81 | 4,688.26 | 4,780.19 | 4,875.80 | 4,973.31 | 5,070.83 | 5,168.34 | 5,265.86 | 5,363.37 | 5,460.89 | 5,558.41 | 5,655.92 | 5,753.44 | 5,850.95 |
| Chief Deputy DA - Civil | ANNUALLY | 117,380.25 | 119,594.97 | 121,894.88 | 124,284.97 | 126,770.67 | 129,306.08 | 131,841.50 | 134,376.91 | 136,912.32 | 139,447.74 | 141,983.15 | 144,518.56 | 147,053.98 | 149,589.39 | 152,124.80 |

For Chief Deputy DA, Step E equaled 100% of elected official's salary in FY 03-04 (which was \$98,707).

Step E was based upon 100% of the elected official's salary in 03-04.

(Step E raised by **2.625%** & reduced by **0.625%** in FY 19-20 for general increase and PERS adjustment)

Range is to be adjusted annually based upon general increases for general County employees.

Pay range is based on PERS contribution rates effective 7/1/15 - increases or decreases in Regular PERS contribution rates to be equally shared by the County and the employee

Chair, Board of County Commissioners

Date

Pay Tables - Captain
Captain 87%, Step E, 2% Merit per year (Law Enforcement PERS)
FY 19-20

Effective 07/01/19 Subject to Board Approval

| | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O |
|---------------------------|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| (Based on Sheriff Salary) | MONTHLY | 7,158.03 | 7,293.08 | 7,433.34 | 7,579.09 | 7,730.67 | 7,885.28 | 8,039.90 | 8,194.51 | 8,349.12 | 8,503.74 | 8,658.35 | 8,812.96 | 8,967.58 | 9,122.19 | 9,276.80 |
| Captain | 7100 BI-WEEKLY | 3,303.71 | 3,366.04 | 3,430.77 | 3,498.04 | 3,568.00 | 3,639.36 | 3,710.72 | 3,782.08 | 3,853.44 | 3,924.80 | 3,996.16 | 4,067.52 | 4,138.88 | 4,210.24 | 4,281.60 |
| | ANNUALLY | 85,896.33 | 87,517.02 | 89,200.04 | 90,949.06 | 92,768.04 | 94,623.40 | 96,478.76 | 98,334.12 | 100,189.48 | 102,044.84 | 103,900.20 | 105,755.57 | 107,610.93 | 109,466.29 | 111,321.65 |

For Captain, Step E equals 87% of elected official's base salary in 19-20.
 Pay range is based on PERS contribution rates effective 7/1/19 - increases or decreases in Police/Fire PERS contribution rates to be equally shared by the County and the employee
 Because there is no pay raise in the elected official's salary and a 1.0% PERS decrease in FY 20, the pay table for FY 20 shows a decrease from FY 19

 Chair, Board of County Commissioners

 Date